

THE FIELD OF EDUCATION

Strategic objective: Ensuring access for women and girls to a quality education

Objectives	Actions that need to be undertaken	Responsible institutions	Timeframe	Financial resources		Indicators	Monitoring mechanisms
1. Increase of the girls' number who attend the primary and secondary school	1.1 Provide free public transport for girls on those areas where this is still not being applied	1.1 Municipal Directorate for Education and Science, schools, Parents' Council	1.1 2012-2014	1.1 Municipality, donations, association of autotransporters		1.1 Number of girls who attend primary and secondary school, establishment of regular lines	1.1. MDES, NGOs, Parents' Council
				Municipality	Donors, autotransporters		
				1.600,00 €	2.600,00 €		
	1.2 Provide scholarship for books and accomodation in the dormitory for girls from rural areas	1.2 Municipal Directorate for Education and Science, schools, Parents' Council	1.2 2012-2014	1.2 Municipality, donors and businesses		1.2 Number of distributed scholarships, number of girls who attend school, (number of girls in the dormitories)	1.2 MDES, NGOs, Parents' Council
				Municipality	Donors, businesses		
	1.3 Organizing additional classes for the studens with a low success	1.3 Municipal Directorate for Education and Science, schools, Parents' Council	1.3 2012-2014	1.3 Municipality, donors and private businesses		1.3. Number of girls who attend primary and secondary school	1.3 MDES, NGOs, Parents' Council
				Municipality	Donors, businesses		
				1.650,00 €	2.400,00 €		
	2. Increase of awareness of parents for the importance of educating the girls especially at the RAE, Turkish, Gorani and Bosnian communities, as well as for the girls with special needs	2.1. Organizing meetings with parents and girls especially for students of grade nine	2.1. MDES, schools, NGOs, Parents' Council, Media	2.1. 2012 -2014	2.1 Municipality, donors		2.1. Number of students registered at secondary schools, number of meetings and participants in the meetings, number of classes held
Municipality					Donors		
2.000,00 €					1.900,00 €		
2.2. Organizing preparatory lectures for registration at secondary schools		2.2. MDES, schools, NGOs, Parents' Council, Media	2.2. 2012 -2014	2.2 Municipality, donors		2.2. Number of students who have passed the admission exam	2.2. MDES, NGOs, Parents' Council
				Municipality	Donors		
				8.500,00 €	5.600,00 €		
3. Reduction of the number of early marriages of girls especially of the RAE and Bosnian community	3.1 Ongoing campaigns on awareness and sensibilization	3.1 Municipality, MDES, schools, Parents' Council, media, Civil Society, Kosovo Police, CSW	3.1. 2012-2014	3.1 Municipality, Donors		3.1 Number of campaigns, number of early marriages (decreased comparing with the previous period of time)	3.1 MDES, NGOs, Parents' Council
				Municipality	Donors		
				4.100,00 €	6.900,00 €		
	3.2 Advocaton for the refunctionalisation of the psychosocial support	3.2 Schools, NGOs, Parents' Council, media	3.2 2012-2014	3.2 Komuna , Donatorët		3.2 Functionalisation of the services, number of psychologists, social workers and pedagogues at schools	3.2 MDES, NGOs, Parents' Council
				Komuna	Donatorë,		
				2.700,00 €	6.800,00 €		
	Total of needed finances:				22.950,00 €	26.600,00 €	

FIELD OF HEALTH - Strategic objective: Improvement of the health of women and girls and increase of quality of health services

Objectives	Actions that need to be undertaken	Responsible institutions	Timeframe	Financial resources		Indicators	Monitoring mechanisms
1. Increase of awareness at women and girls for regular preventive medical checks and other medical checks	1.1 Awareness campaign, trainings, leaflets, lectures, regular medical checks	1.1 Municipal Health Directorate (MHD), Municipality, NGOs, media, Human Rights Unit	1.1 2012- 2014	1.1 Municipality, donors, UNDP, KFOS, WHO		1.1 Number of campaigns, trainings, visits, leaflets distributed	1.1. MHD, NGOs, Training Center at the MFHC
				Municipality	Donors		
				7.500,00 €	12.000,00 €		
2. Increase of awareness at women and girls for the danger of the breast and uterus cancer	2.1 Awareness campaign, trainings on self checks, regular gynecological checks, mamography	2.1 Municipal Health Directorate and MFHC, Human Rights Unit, NGOs, media	2.1 2012- 2014	2.1 Municipality, donors		2.1 Number of campaigns, trainings, checks, participants	2.1 Municipality, NGOs
				Municipality	Donors		
				8.500,00 €	13.860,00 €		
3. Improvement of reproductive health for women and young girls	3.1 Informative campaign for women's and young girls' health, informative campaigns for protection from the pregnancy and family planning	3.1 Municipal Health Directorate, MFHC, Training Center within MFHC, media, NGOs	3.1 2012-2014	3.1 Municipality, donors		3.1 Number of broadcastings held, number of mediatic campaigns	3.1 MHD, NGOs
				Municipality	Donors		
				5.200,00 €	4.600,00 €		
	3.2. Functionalization of the counselling centers for young mothers and functionalization of home services from the patronage for women after child birth	3.2 Health Directorate	3.2 2012-2014	3.2 Municipality, Donors		3.2 Number of checks carried out, Number of staff engaged in patronage	3.2 MHD, NGOs
				Municipality	Donors		
				6.820,00 €	8.450,00 €		
Total of needed finances:				28.020,00 €	38.910,00 €		

HUMAN RIGHTS CAMPAIGN AND DOMESTIC VIOLENCE - Strategic objective: Promotion of equal rights of women and domestic violence							
Objectives	Actions that need to be undertaken	Responsible institutions	Timeframe	Financial resources		Indicators	Monitoring mechanisms
1.Implementation and monitoring of the Law against the domestic violence	1.1. Information, awareness campaign about the Law	1.1 Human rights unit, courts, center for social work, Directorate for Social Issues, Prosecution, Police, NGOs, local media, Unit for protection and help to the victims	1.1 2012 - 2014	1.1 Kosovo budget, donors		1.1.Number of reported cases in the respective institutions, monitoring reports	1.1 Human rights unit, OSCE, NGOs, EULEX
	Kosovo budget			Donatorët			
				11.000,00 €	7.120,00 €		
	1.2 Trainings for journalists, health workers	1.2.NGOs, Human Rights Unit	1.2 2012-2014	1.2 Municipality, Kosovo budget, donors		1.2 Number of trainings, number of articles in the newspapers and TV programs	1.2 NGOs, Human rights unit
				Municipality	Kosovo budger & Donors		
				5.980,00 €	7.630,00 €		
2. Awareness raising in domestic violence	2.1 Activities within the global campaign "16 days of activities against the violence on women"	2.1 NGOs, victim's protectors, police	2.1 2012-2014	2.1 Municipality, Donors		2.1 Number of trainings, organized campaigns and number of participants	2.1 NGOs, human rights unit, OSCE
				Municipality	Donors		
				3.250,00 €	3.110,00 €		
3. Infrastructure support on protection and integration of victims of violence	3.1 Professional support and trainings for the staff of the existing shelters	3.1. Municipality, NGOs	3.1 2012- 2014	3.1 Municipality, Donors		3.1 Number of trainings, kinds of services in the shelter, number of victims in the shelter	3.1 Municipality, donors, NGOs, civil society, CSW
				Municipality	Donors		
				////	32.000,00 €		
	3.2 Drafting the special programs for integration of victims of the domestic violence	3.2 Municipality and civil society	3.2 2012-2014	3.2 Donors		3.2 Drafting the plan and the program for integration of the victims, approval, implementation of this plan, number of victims integrated	3.2 Municipality, Donors, NGOs, Civil society, CSW
				Municipality	Donors		
				4.450,00	7.890,00		
Total of needed finances:				24.680,00 €	57.750,00 €		

FIELD OF ECONOMY AND SUSTAINABLE DEVELOPMENT - Strategic Objektivi strategjik : Economic strengthening and women's employment increase in Prizren Municipality							
Objectives	Actions that need to be undertaken	Responsible institutions	Timeframe	Financial resources		Indicators	Monitoring mechanisms
1. Increase of the employment level of women	1.1. Advocation and awareness for the registration of all unemployed girls and women at the Employment Agency	1.1 Regional Employment Agency, RCVT, NGOs, media and number of broadcasting	1.1 2012-2014	1.1 Municipality, donors		1.1 Number of registered, number of broadcasting	1.1 Municipality, NGOs
				Municipality	Donors		
				4.800,00 €	7.000,00 €		
	1.2 Vocational trainings for women and girls	1.2 RCVT, media	1.2 2012-22014	1.2 Municipality, donors		1.2 Number of trainings, number of participants	1.2 Municipality, NGOs
				Municipality	Donors		
				4.600,00 €	14.000,00 €		
2. Increase of the number of women on small business management	2.1 Access on loans and convenient small loans to start businesses	2.1 Banks, institutions, microfinances, different donors	2.1 2012-2014	2.1 Bankat , donatorët		2.1 Number of women in business management, number of loans and grants	2.1 Banks, donors, NGOs, municipality
				Municipality	Donors		
				/////	150.000 €		
	2.2 Creation of favourable policies such as freeing from municipal taxes for small businesses managed by women	2.2 Municipality, handicrafts' association, NGOs	2.2 2012 - 2014	2.2 Municipality		2.2 Municipal decision	2.2 Municipality, NGOs
3. Promotion of the small business development	3.1 Advocation for the stimulaion of the of the private products of women	3.1 Municipality and donors	3.1 2012 -2014	3.1 NGOs and international donors		3.1 Number of the registered businesses, fairs, participation in the fairs	3.1 Municipality, NGOs
				Municipality	Donors		
					32.000,00 €		
	3.2 Ensuring the participation of women in business, fairs and trainings	3.2 Municipality and donors	3.2 2012-2014	3.2 Municipality, NGOs		3.2 Number of fairs and number of women participating in those fairs with their products	3.2 Municipality, NGOs
				Municipality	NGOs		
				5.000,00 €	5.200,00 €		
	3.3 Organizing fairs of local producers by women	3.3 Municipality and donors	3.3 2012 -2014	3.3 Municipality, NGOs		3.3 Number of fairs and of participants in the fairs	3.3 Municipality, NGOs
				Municipality	NGOs		
				4.500,00 €	8.200,00 €		
Total of needed finances:				18.900,00 €	216.400,00 €		

THE FIELD : WOMEN AND DECISION MAKING - Strategic objective: Equal participation of women and men on decision making in all fields of life

Objectives	Actions that need to be undertaken	Responsible institutions	Timeframe	Financial resources		Indicators	Monitoring mechanisms
1. Implementation and monitoring of the Law on Gender Equality	1.1 Implementation of the Action Plan of Prizren Municipality	1.1 Municipality, NGOs	1.1 2012-2014	1.1 Municipality, International Donors		1.1. Number of women on the decision making positions, monitoring reports	1.1 Gender Equality Office, Gender Equality Committee, Municipal commissions, NGOs
				Municipality	Donatorët		
				////	6.000,00 €		
2. Stimulation of women for participation on decision making	2.1 Organizing debates, seminars, trainings on leadership	2.1 Gender Equality Office, local NGOs, media, political parties	2.1 2012-2014	2.1 Municipality, Political Parties, Donors		2.1 More women on decision making (10% more comparing with the last year period of time)	2.1 Gender Equality Office, Gender Equality Committee, Municipal commissions, NGOs
				Municipality	Donors		
				4.200,00 €	9.100,00 €		
3. Strengthening of the human rights unit in the municipality	3.1 Drafting the systematization of the officials according to the organogram of the administrative instructions	3.1 Municipal Commission	3.1 Viti 2012	3.1 Municipality	Donors	3.1 Appointment of the unit's officials	3.1 NGOs, Local Governance Ministry, Human Rights Division
				3.900,00 €	3.000,00 €		
	3.2 Lobbying, advocacy for the approval of the organogram	3.2 Municipal commissions, Municipal Assembly, Municipal Committees, NGOs	3.2 Viti 2012-2014	3.2 Municipality, donors		3.2 Approval of the Bylaw	3..2 NGOs
				Municipality	Donors		
					4000.00 €		
	3.3 Providing separate fundings for activities	3.3 Municipal Administration Directorate, Directorate of Finances	3.3 2012-2014	3.3 Municipality, donors		3.3 Alocated budget	3.3 MALG, Municipal Assembly, Gender Equality Commission, NGOs
Municipality				Donors			
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Total of needed finances:				8.100,00 €	22.100,00 €		
FINANCIAL GRAND TOTAL NEEDED:				102.650,00 €	361.760,00 €		