

# OPERATIONAL PLAN TO ATAIN GENDER EQUALITY IN MUNICIPALITY OF DRAGASH 2012 - 2014

## THE FIELD OF EDUCATION Strategic objective: Ensuring access for woman and girls to a quality education

Objectives	Actions that need to be undertaken	Responsible institutions	Timeframe	Financial resources by years			Indicators	Monitoring mechanisms
				2012	2013	2014		
1. Increases of the girls number who attend the primary, secondary school and university	1.1 Provide free public transport for girls on those areas where this is still not being applied	1. 1 Municipal Directorate for Education, Parents Council, Donors	1.1 2012-2014	200,00 €	300,00 €	350,00 €	1.1 Number of girls who attend primary and secondary school, establishment of regular lines	1.1. MDES, NGOs, parents Council
	1.2 Provide scholarship for girls who continues university studies	1. 2 Municipal Directorate for Education, parents Council, Donors	1.2 2012-2014	0,00 €	400,00 €	450,00 €	1.2 Number of distributed scholarships, number of girls who attend school	1.2 MDES, NGOs, parents Council
	1.3 Organizing additional classes for the studens with a low success	1. 3 Municipal Directorate for Education, Parents Council, Donors	1.3 2012-2014	120,00 €	360,00 €	420,00 €	1.3. Number of girls who attend primary and secondary school	1.3 MDES, NGOs, parents Council
	1.4 Professional schools	MDES, NGOs, parents Council	1.4 2012 - 2013	0	0	0	1.4 Number of girls that accomplishes professional orientation	1.4 MES, MDES
2. Increase the awareness of parents for the importance of educating of the girls especially of Goran and Bosnian communities, as well for the grils with special needs, increase the awareness for negative occurences and decrease the number of early marriages.	2.1. Organizing meetings with parents and girls especially for students of IX and XIII grade	2.1. MDES, schools, NGOs, parents Council, Media, donors	2.1. 2012 -2014	160,00 €	280,00 €	320,00 €	2.1. Number of students registered at secondary schools, number of meetings and participants in the meetings, number of classes held	2.1. MDES, NGOs, parents Council
	2.2. Organizing preparatory lectures for registration at secondary schools	2.2. MDES, schools, NGOs, parents Council, Media	2.2. 2012 -2014	130,00 €	240,00 €	260,00 €	2.2. Number of students who have passed the admission exam	2.2. MDES, NGOs, parents Council
	2.3 Continuous campaigns for awareness and sensibilization of girls, trainings, round tables, seminars	2.3 MDES, schools, NGOs, Parents Council, MU, Media, Civil Society, Kosovo Police, CSW, donors	2.3 2012 - 201	250,00 €	300,00 €	350,00 €	2.3 Number of campaigns, number of early marriages (decreased comparing with the previous time), number of trainings and participants	3.1 MDES, NGOs, parents Council
	2.4 Avocation for ri-funcionalization of psycho-social support in schools	2.4 Schools, NGOs, Parents Council, Media	2.4 2012 - 2014	150,00 €	200,00 €	300,00 €	2.4 Funcionalization of services, number of psychologists, social workers, pedagogues in schools	2.4 MDES, NGOs, Parents Council
3. Building a kindergarden for children	3.1 Allocate location for kindergarden and build the object	3.1 MDES, NGOs	3.1. 2012-2014	0,00 €	0,00 €	0,00 €	3.1 Decision of Municipality for allocating location for building the kindergarden and object of the builded kindergarden	3.1 MDES, NGOs, parents Council
<b>Total of needed finances:</b>				<b>1.010,00 €</b>	<b>2.080,00 €</b>	<b>2.450,00 €</b>		



**HUMAN RIGHTS CAMPAIGN AND DOMESTIC VIOLENCE - Strategic objective: Promotion of equal rights of woman and domestic violence**

Objectives	Actions that need to be undertaken	Responsible institutions	Timeframe	Financial resources by years			Indicators	Monitoring mechanisms
				2012	2013	2014		
1.Implementation and monitoring of the Law against the domestic violence	1.1. Information, awareness campaign about the Law	1.1 Human rights unit, courts, center for social work, Police, NGOs, local media, donors	1.1 2012 - 2014	Human rights unit			1.1.Number of reported cases in the respective institutions, monitoring reports, number of activities	1.1 Human rights unit, OSCE, NGOs, Police, monitoring mechanisms
				140,00 €	240,00 €	310,00 €		
	1.2 Trainings with health workers about domestic violence	1.2 NGOs, human rights unit, donors.	1.2 2012-2014	130,00 €	160,00 €	140,00 €	1.2 Number of trainings, number of articles in the newspapers and TV programs	1.2 NGOs, Human rights unit
	1.3 Strengthening of existing mechanisms to address the domestic violence victims	1.3 Human rights unit, courts, CSW, Police, NGOs, MHFC, victim protectors, donors.	1.3 2012-2014	0,00 €	0,00 €	0,00 €	1.3 Number of participants, number of aproved decisions, number of reported cases	1.3 NGOs, Office for gender equality
2. Awareness raising in domestic violence	2.1 Activities within the global campaign "16 days of activities against the violence on woman"	2.1 Center for gender equality, victim protectors, Police, Juristic office, donors.	2.1 2012-2014	210,00 €	230,00 €	240,00 €	2.1 Number of trainings, organized campaigns and number of participants	2.1 NGOs, human rights unit, OSCE
3. Infrastructure support on protection and integration of victims of violence	3.1 Draft speical programmes for integration of victims in domestic violence	3.1. Municipality and civil society, donors	3.1 2012-2014	130,00 €	240,00 €	160,00 €	3.1 Drafting the plan and the program for integration of the victims, approval, implementation of this plan, number of victims integrated	3.1 Municipality, Donors, NGOs, Civil society, CSW and all the monitoring mechanisms
4.Awareness of woman for their rights of inheritance and proprietorship	4.1 Informative and promoting campaing for existing law	4.1 municipality, civil society, donors	4.1 2012-2014	130,00 €	150,00 €	160,00 €	4.1 Number of activities and participants, leaflets distributed,broadcastings in radio and tv	4.1. Municipality, Donators, NGOs and the monitoring mechanisms
<b>Total of needed finances:</b>				<b>740,00 €</b>	<b>1.020,00 €</b>	<b>1.010,00 €</b>		

FIELD OF ECONOMY AND SUSTAINABLE DEVELOPMENT - Strategic Objektivni strategijik : Economic strengthening and woman's employment increase								
Objectives	Actions that need to be undertaken	Responsible institutions	Timeframe	Financing by years			Indicators	Monitoring mechanisms
				2012	2013	2014		
1. Increase the employment level of woman	1.1. Advocation and awareness for the registration of all unemployed girls and woman at the Center for professional capabilities	1.1 Employment Agency, NGOs, Center for professional capabilities, media	1.1 2012-2014	Directory for economy and finance - Direcetory for development			1.1 Number of registered, number of broadcasting	1.1 Municipality, NGOs
				150,00 €	160,00 €	160,00 €		
	1.2 Trainings for professional capabilities for woman and girls	Employment Agency, NGOs, Center for professional capabilities, media	1.2 2012-2014	130,00 €	150,00 €	170,00 €	1.2 Number of trainings, number of participants	1.2 Municipality, NGOs
2. Increase of the number of woman on small business management	2.1 Access on loans and convenient small loans to start businesses	2.1 Banks, institutions, microfinances, different donors	2.1 2012 - 2014	0,00 €	0,00 €	0,00 €	2.1 Number of woman in business management, number of loans and grants	2.1 Banks, Donors, NGOs, Municipality
	2.2 Creation of favourably policies like freeing from municipal taxes for small businesses which are leaded by woman	2.2 Municipality , NGOs	2.2 2012 - 2014	0,00 €	0,00 €	0,00 €	2.2 Municipal decision	2.2 Municipality , NGOs
3. Promotion and development of small businesses	3.1 Avocation to stimulate private production of woman	3.1 Municipality and donors	3.1 2012-2014	0,00 €	0,00 €	0,00 €	3.1 Number of the registered businesses, fairs, participation in the fairs	3.1 Municipality , NGOs
	3.2 Ensuring the participation of woman in business, fairs and trainings	3.2 Municipality and donors	3.2 2012-2014	140,00 €	160,00 €	170,00 €	3.2 Number of fairs and number of woman participating in those fairs with their products	3.2 Municipality , NGOs
	3.3 Organizing fairs of local products by woman	3.3 Municipality and donors	3.3 2012 - 2014	160,00 €	150,00 €	170,00 €	3.3 Number of fairs and of woman participants in the fairs with their products	3.3 Municipality , NGOs
<b>Total of needed finances:</b>				<b>580,00 €</b>	<b>620,00 €</b>	<b>670,00 €</b>		

THE FIELD : woman AND DECISION MAKING - Strategic objective: Equal participation of woman and men on decision making in all fields of life								
Objectives	Actions that need to be undertaken	Responsible institutions	Timeframe	Financing by years			Indicators	Monitoring mechanisms
				2012	2013	2014		
1.Implementation and monitoring of Law on Gender Equality	1.1 Implementation of the Action Plan of Dragash Municipality	1.1 Municipality, NGOs,Unit for gender equality1.1	1.1 2012-2014	0,00 €	0,00 €	0,00 €	1.1. Number of woman on the decision making positions, monitoring reports	1.1 Gender Equality Office, Gender Equality Committee, Municipal commissions, NGOs
2. Stimulation of woman for participation on decision making	2.1 Organizing debates, seminars, trainings on leadership	2.1 Gender Equality Office, local NGOs, media, political parties, private enterprises, donors.	2.1 2012-2014	0,00 €	190,00 €	240,00 €	2.1 More woman on decision making (10% more comparing with the last period of time)	2.1 Gender Equality Office, Municipal commissions, NGOs.
3. Strengthening of the human rights unit in the municipality(actually unit for gender equality)	3.1 Drafting the systematization of the officials according to the organogram of the administrative instructions	3.1 Municipal Commission	3.1 2012-2014	0,00 €	0,00 €	0,00 €	3.1 Appointment of the unit's officials	3.1 NGOs, Local Governance Ministry, Human Rights Division
	3.2 Lobbying, advocation for the approval of the organogram	3.2 Municipal commissions, Municipal Assembly, Municipal Committees, NGOs	3.2 2012-2014	0,00 €	0,00 €	0,00 €	3.2 Approval of the Bylaw	3.2 NGOs
	3.3 Providing separate fundings for activities	3.3 Municipal Administration Directorate, Directorate of Finances	3.3 2012-2014	0,00 €	0,00 €	0,00 €	3.3 Alocated budget	3.3 MALG, Municipal Assembly, Gender Equality Commission, NGOs
<b>Total of needed finances:</b>				<b>0,00 €</b>	<b>190,00 €</b>	<b>240,00 €</b>		
<b>FINANCIAL GRAND TOTAL NEEDED:</b>				<b>2.830,00 €</b>	<b>4.510,00 €</b>	<b>5.070,00 €</b>		