

## ACTION PLAN GENDER EQUALITY IN PRIZREN MUNICIPALITY 2012 -2014

THE FIELD OF EDUCATION :

Strategic objective: Ensuring access for women and girls to a quality education

Objectives	Actions that need to be undertaken	Responsible institutions	Timeframe	Financing by the years			Indicators	Monitoring Mechanisms
				2012	2013	2014		
1. Increase of the girls' number who attend the primary and secondary school	1.1 Provide free public transport for girls on those areas where this is still not being applied	1.1 Municipal Directorate for Education and Science, schools, Parents' Council	1.1 2012-2014	Education Directory of Municipality			1.1 Number of girls who attend primary and secondary school, establishment of regular lines	1.1. MDES, NGOs, Parents' Council
				200,00 €	700,00 €	700,00 €		
	1.2 Provide scholarship for books and accommodation in the dormitory for girls from rural areas	1.2 Municipal Directorate for Education and Science, schools, Parents' Council	1.2 2012-2014	0,00 €	1.200,00 €	1.200,00 €		
	1.3 Organizing additional classes for the students with a low success	1.3 Municipal Directorate for Education and Science, schools, Parents' Council	1.3 2012-2014	250,00 €	900,00 €	500,00 €	1.3. Number of girls who attend primary and secondary school	1.3 MDES, NGOs, Parents' Council
2. Increase of awareness of parents for the importance of educating the girls especially at the RAE, Turkish, Gorani and Bosnian communities, as well as for the girls with special needs	2.1. Organizing meetings with parents and girls especially for students of grade nine	2.1. MDES, schools, NGOs, Parents' Council, Media	2.1. 2012 -2014	300,00 €	1.000,00 €	700,00 €	2.1. Number of students registered at secondary schools, number of meetings and participants in the meetings, number of classes held	2.1. MDES, NGOs, Parents' Council
	2.2. Organizing preparatory lectures for registration at secondary schools	2.2. MDES, schools, NGOs, Parents' Council, Media	2.2. 2012 -2014	600,00 €	3.900,00 €	4.000,00 €	2.2. Number of students who have passed the admission exam	2.2. MDES, NGOs, Parents' Council
3. Reduction of the number of early marriages of girls especially of the RAE and Bosnian community	3.1 Ongoing campaigns on awareness and sensibilization	3.1 Municipality, MDES, schools, Parents' Council, media, Civil Society, Kosovo Police, CSW	3.1. 2012-2014	600,00 €	2.000,00 €	1.500,00 €	3.1 Number of campaigns, number of early marriages (decreased comparing with the previous period of time)	3.1 MDES, NGOs, Parents' Council
	3.2 Advocation for the refunctionalisation of the psychosocial support	3.2 Schools, NGOs, Parents' Council, media	3.2 2012-2014	900,00 €	1.200,00 €	600,00 €	3.2 Functionalisation of the services, number of psychologists, social workers and pedagogues at schools	3.2 MDES, NGOs, Parents' Council
<b>Total of needed finances:</b>				<b>2.850,00 €</b>	<b>10.900,00 €</b>	<b>9.200,00 €</b>		

FIELD OF HEALTH Strategic objective: Improvement of the health of women and girls and increase of quality of health services								
Objectives	Actions that need to be undertaken	Responsible institutions	Timeframe	Financing by the years			Indicators	Monitoring Mechanisms
				2013	2014	2012		
1. Increase of awareness at women and girls for regular preventive medical checks and other medical checks	1.1 Awareness campaign, trainings, leaflets, lectures, regular medical checks	1.1 Municipal Health Directorate (MHD), Municipality, NGOs, media, Human Rights Unit	1.1 2012-2014	Health Directory			1.1 Number of campaigns, trainings, visits, leaflets distributed	1.1. MHD, NGOs, Training Center at the MFHC
				2.500,00 €	3.500,00 €	2.000,00 €		
2. Increase of awareness at women and girls for the danger of the breast and uterus cancer	2.1 Awareness campaign, trainings on self checks, regular gynecological checks, mamography	2.1 Municipal Health Directorate and MFHC, Human Rights Unit, NGOs, media	2.1 2012-2014	2.600,00 €	3.900,00 €	2.000,00 €	2.1 Number of campaigns, trainings, checks, participants	2.1 Municipality, NGOs
3. Improvement of reproductive health for women and young girls	3.1 Informative campaign for women's and young girls' health, informative campaigns for protection from the pregnancy and family planning	3.1 Municipal Health Directorate, MFHC, Training Center within MFHC, media, NGOs	3.1 2012-2014	800,00 €	2.700,00 €	1.700,00 €	3.1 Number of broadcastings held, number of mediatic campaigns	3.1 MHD, NGOs
	3.2. Functionalization of the counselling centers for young mothers and funtionalization of home services from the patronage	3.2 Health Directorate	3.2 2012-2014	1.600,00 €	3.000,00 €	2.220,00 €	3.2 Number of checks carried out, Number of staff engaged in patronage	3.2 MHD, NGOs
<b>Total of needed finances:</b>				<b>7.500,00 €</b>	<b>13.100,00 €</b>	<b>7.920,00 €</b>		

**HUMAN RIGHTS CAMPAIGN AND DOMESTIC VIOLENCE Strategic objective: Promotion of equal rights of women and domestic violence**

Objectives	Actions that need to be undertaken	Responsible institutions	Timeframe	Financing by the years			Indicators	Monitoring Mechanisms
				2012	2013	2014		
<b>1.Implementation and monitoring of the Law against the domestic violence</b>	1.1. Information, awareness campaign about the Law	1.1 Human rights unit, courts, center for social work, Directorate for Social Issues, Prosecution, Police, NGOs, local media, Unit for protection and help to the	1.1 2012-2014	<b>Gender Office</b>			1.1.Number of reported cases in the respective institutions, monitoring reports	1.1 Human rights unit, OSCE, NGOs, EULEX
				4.500,00 €	4.200,00 €	2.600,00 €		
	1.2 Trainings for journalists, health workers	1.2.NGOs, Human Rights Unit	1.2 2012-2014	1.500,00 €	2.380,00 €	2.100,00 €	1.2 Number of trainings, number of articles in the newspapers and TV programs	1.2 NGOs, Human rights unit
<b>2. Awareness raising in domestic violence</b>	2.1 Activities within the global campaign "16 days of activities against the violence on women"	2.1 NGOs, victim's protectors, police	2.1 2012-2014	700,00 €	1.800,00 €	750,00 €	2.1 Number of trainings, organized campaigns and number of participants	2.1 NGOs, human rights unit, OSCE
<b>3. Infrastructure support on protection and integration of victims of violence</b>	3.1 Professional support and trainings for the staff of the existing shelters	3.1. Municipality, NGOs	3.1 2012-2014	0,00 €	0,00 €	0,00 €	3.1 Number of trainings, kinds of services in the shelter, number of victims in the shelter	3.1 Municipality, donors, NGOs, civil society, CSW
	3.2 Drafting the special programs for integration of victims of the domestic violence	3.2 Municipality and civil society	3.2 2012-2014	1.000,00 €	2.100,00 €	1.350,00 €	3.2 Drafting the plan and the program for integration of the victims, approval, implementation of this plan,	3.2 Municipality, Donors, NGOs, Civil society, CSW
<b>4.Awareness of woman for their rights of inheritance and proprietorship</b>	4.1 Informative and promoting campaing for existing law	4.1 municipality, civil society, donors	4.1 2012-2014	0,00 €	0,00 €	0,00 €	4.1 Number of activities and participants, leaflets distributed,broadcastings in radio and tv	4.1. Municipality, Donators, NGOs and the monitoring mechanisms
<b>Total of needed finances:</b>				<b>7.700,00 €</b>	<b>10.480,00 €</b>	<b>6.800,00 €</b>		

**FIELD OF ECONOMY AND SUSTAINABLE DEVELOPMENT Strategic objective: Economic strengthening and women's employment increase in Prizren**

Objectives	Actions that need to be undertaken	Responsible institutions	Timeframe	Financing by the years			Indicators	Monitoring mechanisms
				2012	2013	2014		
<b>1. Increase of the employment level of women</b>	1.1. Advocation and awareness for the registration of all unemployed girls and women at the Employment Agency	1.1 Regional Employment Agency, RCVT, NGOs, media and number of broadcasting	1.1 2012-2014	Economy Directory and Directory of Development			1.1 Number of registered, number of broadcasting	1.1 Municipality, NGOs
				1.200,00 €	2.100,00 €	1.500,00 €		
	1.2 Vocational trainings for women and girls	1.2 RCVT, media	2 2012-22014	600,00 €	2.900,00 €	1.100,00 €	1.2 Number of trainings, number of participants	1.2 Municipality, NGOs
<b>2. Increase of the number of women on small business management</b>	2.1 Access on loans and convenient small loans to start businesses	2.1 Banks, institutions, microfinances, different donors	2.1 2012-2014	0,00 €	0,00 €	0,00 €	2.1 Number of women in business management, number of loans and grants	2.1 Banks, donors, NGOs, municipality
	2.2 Creation of favourable policies such as freeing from municipal taxes for small	2.2 Municipality, handicrafts' association, NGOs	2.2 2012 - 2014	0,00 €	0,00 €	0,00 €	2.2 Municipal decision	2.2 Municipality, NGOs
<b>3. Promotion of the small business development</b>	3.1 Advocation for the stimulaion of the of the private products of women	3.1 Municipality and donors	3.1 2012 -2014	0,00 €	0,00 €	0,00 €	3.1 Number of the registered businesses, fairs, participation in the fairs	3.1 Municipality, NGOs
	3.2 Ensuring the participation of women in business, fairs and trainings	3.2 Municipality and donors	3.2 2012-2014	1.200,00 €	2.400,00 €	1.400,00 €	3.2 Number of fairs and number of women participating in those fairs with their products	3.2 Municipality, NGOs
	3.3 Organizing fairs of local producers by women	3.3 Municipality and donors	3.3 2012 -2014	900,00 €	2.300,00 €	1.300,00 €	3.3 Number of fairs and of participants in the fairs	3.3 Municipality, NGOs
<b>Total of needed finances:</b>				<b>3.900,00 €</b>	<b>9.700,00 €</b>	<b>5.300,00 €</b>		

THE FIELD: WOMEN AND DECISION MAKING Strategic objective : Equal participation of women and men on decision making in all fields of life

Objectives	Actions that need to be undertaken	Responsible institutions	Timeframe	Financing by the years			Indicators	Monitoring Mechanisms
				2012	2013	2014		
<b>1. Implementation and monitoring of the Law on Gender Equality</b>	1.1 Implementation of the Action Plan of Prizren Municipality	1.1 Municipality, NGOs	1.1 2012-2014	0,00 €	0,00 €	0,00 €	1.1. Number of women on the decision making positions, monitoring reports	1.1 Gender Equality Office, Gender Equality Committee, Municipal commissions, NGOs
<b>2. Stimulation of women for participation on</b>	2.1 Organizing debates, seminars, trainings on leadership	2.1 Gender Equality Office, local NGOs, media, political parties	2.1 2012-2014	0,00 €	1.200,00 €	3.000,00 €	2.1 More women on decision making (10% more comparing with the last year period of time)	2.1 Gender Equality Office, Gender Equality Committee, Municipal commissions, NGOs
<b>3. Strengthening of the human rights unit in the municipality</b>	3.1 Drafting the systematization of the officials according to the organogram of the administrative instructions	3.1 Municipal Commission	3.1 Viti 2012	3.900,00 €	0,00 €	0,00 €	3.1 Appointment of the unit's officials	3.1 NGOs, Local Governance Ministry, Human Rights Division
	3.2 Lobbying, advocacy for the approval of the organogram	3.2 Municipal commissions, Municipal Assembly, Municipal Committees, NGOs	3.2 Viti 2012-2014	0,00 €	0,00 €	0,00 €	3.2 Approval of the Bylaw	3.2 NGOs
	3.3 Providing separate fundings for activities	3.3 Municipal Administration Directorate, Directorate of Finances	3.3 2012-2014	0,00 €	0,00 €	0,00 €	3.3 Alocated budget	3.3 MALG, Municipal Assembly, Gender Equality Rights Commission, NGOs
<b>Total of needed finances:</b>				<b>3.900,00 €</b>	<b>1.200,00 €</b>	<b>3.000,00 €</b>		
<b>FINANCIAL GRAND TOTAL NEEDED:</b>				<b>25.850,00 €</b>	<b>45.380,00 €</b>	<b>25.420,00 €</b>		