

GENDER ACTION PLAN IN SHTERPCE MUNICIPALITY 2012 - 2014

THE FIELD OF EDUCATION

Strategic objective: Ensuring access for women and girls to a quality education

Objectives	Actions that need to be undertaken	Responsible institutions	Timeframe	Financing by the years			Indicators	Monitoring mechanisms
				2012	2013	2014		
1. Increases of the girls' number who attend the primary and secondary school	1.1 Provide public transport	1.1 Municipal Directorate for Education and Science, schools, Parnts' Council	1.1 2012-2014	Education Directory			1.1 Number of girls who attend primary and secondary school, establishment of regular lines	1.1. MDES, NGOs, Parents' Council
				150,00 €	300,00 €	300,00 €		
	1.2 Provide scholarship for books	1.2 Municipal Directorate for Education and Science, schools, Parnts' Council	1.2 2012-2014	0,00 €	350,00 €	350,00 €	1.2 Number of distributed scholarships, number of girls who attend school, (number of girls in the dormitories)	1.2 MDES, NGOs, Parents' Council
	1.3 Organizing additional classes for the studens with a low success	1.3 Municipal Directorate for Education and Science, schools, Parnts' Council	1.3 2012-2014	250,00 €	400,00 €	400,00 €	1.3. Number of girls who attend primary and secondary school	1.3 MDES, NGOs, Parents' Council
2. Increase of awareness of parents for the importance of educating the girls especially for the grils with special needs	2.1. Organizing meetings with parents and girls especially for students of grade nine	2.1. MDES, schools, NGOs, Parents' Council, Media	2.1. 2012 -2014	120,00 €	320,00 €	330,00 €	2.1. Number of students registered at secondary schools, number of meetings and participants in the meetings, number of classes held	2.1. MDES, NGOs, Parents' Council
	2.2. Organizing preparatory lectures for registration at secondary schools	2.2. MDES, schools, NGOs, Parents' Council, Media	2.2. 2012 -2014	300,00 €	400,00 €	500,00 €	2.2. Number of students who have passed the admission exam	2.2. MDES, NGOs, Parents' Council
3. Professional retreining labour market requier	3.1 Organizing professional treinings and courses	3.1 MDES, NGOs, Media	2.2. 2012 -2014	400,00 €	450,00 €	520,00 €	3.1 Number of benefits-women and girls	3.1 MDES, NGOs, Media
Total of needed finances:				1.220,00 €	2.220,00 €	2.400,00 €		

FIELD OF HEALTH - Strategic objective: Improvement of the health of women and girls and increase of quality of health services

Objectives	Actions that need to be undertaken	Responsible institutions	Timeframe	Financing by the years			Indicators	Monitoring mechanisms
				2012	2013	2014		
1. Increase of awareness at women and girls for regular preventive medical checks and other medical checks	1.1 Awareness campaign, trainings, leaflets, lectures, regular medical checks	1.1 Municipal Health Directorate (MHD), Municipality, NGOs, media, Human Rights Unit	1.1 2012- 2014	Health Directory			1.1 Number of campaigns, trainings, visits, leaflets distributed	1.1. MHD, NGOs, Training Center at the MFHC
				€ 300,00	€ 410,00	€ 430,00		
2. Increase of awareness at women and girls for the danger of the breast and uterus cancer	2.1 Awareness campaign, trainings on self checks, regular gynecological checks, mamography	2.1 Municipal Health Directorate and MFHC, Human Rights Unit, NGOs, media	2.1 2012- 2014	€ 250,00	€ 400,00	€ 500,00	2.1 Number of campaigns, trainings, checks, participants	2.1 Municipality, NGOs
3. Provision of adequate health services in emergency	3.1 Provide ambulance	3.1 Municipal Directory of Health	3.1 2012-2014	€ 0,00	€ 0,00	€ 0,00	3.1 Provide ambulance for the planned period of time	3.1 MHD, NGOs
Total of needed finances:				€ 550,00	€ 810,00	€ 930,00		

HUMAN RIGHTS CAMPAIGN AND DOMESTIC VIOLENCE - Strategic objective: Promotion of equal rights of women and domestic violence

Objectives	Actions that need to be undertaken	Responsible institutions	Timeframe	Financing by the years			Indicators	Monitoring mechanisms
				2012	2013	2014		
1.Implementation and monitoring of the Law against the domestic violence	1.1. Information, awareness campaign about the Law	1.1 center for social work, Police, NGOs,	1.1 2012 - 2014	GENDER OFFICE			1.1.Number of reported cases in the respective institutions, monitoring reports	1.1 Gender officer unit, NGOs,
				€ 240,00	€ 350,00	€ 410,00		
	1.2 Trainings for journalists, health workers	1.2.Gender office unit,NGOs,	1.2 2012-2014	€ 140,00	€ 260,00	€ 340,00	1.2 Number of trainings, number of articles in the newspapers and TV programs	1.2 NGOs, Gender officer unit
2. Raise awareness about domestic violence	2.1 Activities within the global campaign "16 days of activities against the violence on women"	2.1 Media, Gender office unit, NGOs	2.1 2012-2014	€ 130,00	€ 220,00	€ 250,00	2.1 Number of trainings, organized campaigns and number of participants	2.1 NGOs, gender officer unit, OSCE
3. Support infrastructure for integration and defense of victims of violence	3.1 Organizing trainings for integration and defense victims of violence	3.1. Gender Officer Unit, NGOs	3.1 2012- 2014	€ 260,00	€ 240,00	€ 250,00	3.1 Number of trainings, number of participants	3.1 Gender Officer Unit, NGOs,
Total of needed finances:				770,00 €	1.070,00 €	1.250,00 €		

FIELD OF ECONOMY AND SUSTAINABLE DEVELOPMENT - Strategic Objektivi strategjik : Economic strengthening and women's employment increase

Objectives	Actions that need to be undertaken	Responsible institutions	Timeframe	Financing dby the years			Indicators	Monitoring mechanisms
				2012	2013	2014		
1. Increase of the employment level of women	1.1. Advocation and awareness for the registration of all unemployed girls and women at the Employment Agency	1.1 Regional Employment Agency, RCVT, NGOs, media and number of broadcasting	1.1 2012-2014	Directory of Economy			1.1 Number of registered, number of broadcasting	1.1 Municipality, NGOs
				120,00 €	200,00 €	210,00 €		
	1.2 Vocational trainings for women and girls	1.2 RCVT, media	1.2 2012-22014	240,00 €	260,00 €	280,00 €	1.2 Number of trainings, number of participants	1.2 Municipality, NGOs
2. Increase of the number of women on small business management	2.1 Access on loans and convenient small loans to start businesses	2.1 Banks, institutions, microfinances, different donors	2.1 2012-2014	0,00 €	0,00 €	0,00 €	2.1 Number of women in business management, number of loans and grants	2.1 Banks, donors, NGOs, municipality
	2.2 Creation of favourable policies such as freeing from municipal taxes for small businesses managed by women	2.2 Municipality, handicrafts' association, NGOs	2.2 2012 - 2014	0,00 €	0,00 €	0,00 €	2.2 Municipal decision	2.2 Municipality, NGOs
3. Promotion of the small business development	3.1 Advocation for the stimulaion of the of the private products of women	3.1 Municipality and donors	3.1 2012 -2014	150,00 €	160,00 €	170,00 €	3.1 Number of the registered businesses, fairs, participation in the fairs	3.1 Municipality, NGOs
	3.2 Ensuring the participation of women in business, fairs and trainings	3.2 Municipality and donors	3.2 2012-2014	210,00 €	230,00 €	250,00 €	3.2 Number of fairs and number of women participating in those fairs with their products	3.2 Municipality, NGOs
	3.3 Organizing fairs of local producers by women	3.3 Municipality and donors	3.3 2012 -2014	200,00 €	210,00 €	230,00 €	3.3 Number of fairs and of participants in the fairs	3.3 Municipality, NGOs
Total of needed finances:				920,00 €	1.060,00 €	1.140,00 €		

THE FIELD : WOMEN AND DECISION MAKING - Strategic objective: Equal participation of women and men on decision making in all fields of life

Objectives	Actions that need to be undertaken	Responsible institutions	Timeframe	Financing by the years			Indicators	Monitoring mechanisms
				2013	2014	2012		
1. Implementation and monitoring of the Law on Gender Equality	1.1 Implementation of the Action Plan of Prizren Municipality	1.1 Municipality, NGOs	1.1 2012-2014	Gender Office			1.1. Number of women on the decision making positions, monitoring reports	1.1 Gender Equality Office, Gender Equality Committee, Municipal commissions, NGOs
				0,00 €	0,00 €	0,00 €		
2. Stimulation of women for participation on decision making	2.1 Organizing debates, seminars, trainings on leadership	2.1 Gender Equality Office, local NGOs, media, political parties	2.1 2012-2014	0,00 €	240,00 €	260,00 €	2.1 More women on decision making (10% more comparing with the last year period of time)	2.1 Gender Equality Office, Gender Equality Committee, Municipal commissions, NGOs
Total of needed finances:				0,00 €	240,00 €	260,00 €		
FINANCIAL GRAND TOTAL NEEDED:				3.460,00 €	5.400,00 €	5.980,00 €		